DE&I –
Diversity, Equity, Inclusion

Explore and implement Diversity, Equity, and Inclusion (DE&I) practices within the workplace.

Through a series of thematic lessons, you will learn how to understand and value individual differences, promote equity, and create a truly inclusive work environment.

Target Audience
The course is designed for the entire organization and can be scaled down or adapted for specific audiences.

Implementation support
MODO developed this course with the support of DE&I specialists, human rights officers, and ethics and compliance officers.

Course content

DE&I: Diversity, Equity, Inclusion.
This module explores the meaning and importance of diversity in organizations in depth. It examines how different dimensions of identity influence equity and the creation of inclusive environments, analyzing the concepts of personal identity, justice, and the journey to authentic inclusion.

DE&I: Unconscious bias and discrimination.
A focus on the mental mechanisms that drive unconscious perceptions and biases. This module addresses stereotypes, prejudices, and forms of discrimination, and teaches strategies to reduce bias and promote fair assessment and treatment.

DE&I: Gender Equity and Generational Divide.
This module discusses how dimensions of diversity affect equity and inclusion in the workplace. It examines specific challenges and proposes strategies to overcome them.

Enhance your skills in managing diversity and equity to ensure an inclusive and respectful work environment.

MODO ready-made courses are designed to meet your company's needs.

Want to schedule a demo or design a DE&I course for your organization?

Contact us.